

MONTANA GROWN LEADERSHIP ACADEMY



Dive into Real Colors Leadership

Local Government Center

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support.

The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

WHAT ARE DEEP DIVES?

Deep Dives feature in-depth, in-person training on one key topic. Most courses also feature a month-long workplace application and a follow-up virtual session for reflection and continued growth. Topics rotate every six months, providing targeted, high-impact development based on participant needs. Advanced Real Colors Trainings are one-day only and in-depth on Real Colors applications.

Structure




1 day of in-person training, followed by a month of workplace application before a 2-3 hour virtual follow-up session.

Cost

\$275 for the full program, which includes a full-day of in-person training.

Dive into Real Colors Leadership

This course explores the leadership strengths of each Color. Participants will:

-  Explain leadership strengths by reflecting on preferences
-  Explore, practice, and apply skills related to public speaking, listening skills, and empowering others
-  Create a personal leadership plan that is a culmination of capitalizing on personal strengths and purposeful application of skills learned

To suggest a topic or to see if Deep Dives will be offered in your area, contact Christine Hodges, christine.hodges1@montana.edu or (406) 994-4181.



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