

MSU FACULTY COUNCIL MEETING MINUTES
September 1, 2004
301 Reid Hall
Montana State University-Bozeman
4:10-5:00 PM

Members Present: Warren Jones, Shannon Taylor, Gale Gough, Joe Ashley, James Becker, Robert Bennett, Steve Cherry, Jay Conant, Elizabeth Croy, Michael Giroux, Peter Kommers, Pat Lynes-Hayes, Bill Locke, Brenda Mathenia, Marcie McClure, Michael Neeley, Ray Pratt, Michael Peed, Joe Seymour, Mark Taper, John Thompson, David Weaver, Doug Young, Benhai Zhu

Members Absent: Chemistry & Biochemistry, Roger Bradley, HHD, Wayne Gipp, Laurence Hoffman, Joanne Erickson, Yves Idzerda, Grant Jackson, James Knight, Sandy Levy, Psychology, Tim McDermott, Media & Theatre Arts, Maryann Prawdzienski, Ed Schmidt,

Others: Dooley, Fedock, Lansverk, McLeod

Chair Warren Jones called the meeting to order at 4:10 PM. A quorum was present. The minutes of the April 28, 2004 Faculty Council were approved.

Introductions of all members of Faculty Council.

Discussion of some of the issues of the circulated, "Faculty Council Annual Report, 2003-2004" – Warren Jones

Compensation Issues:

-The Chair has had positive and more open communications with the Labor Relations head in the Commissioner's office regarding faculty and staff salaries.

During a Spring semester UPBAC meeting, Chair Jones brought up the fact that the raises faculty were getting on promotion were not *as high as those in Missoula*. UPBAC then voted unanimously to increase the amount of raises on promotion by 25%. All faculty and staff will get a raise this year, but at \$0.25/hr, it is insignificant enough to border on insulting.

- Developed a proposal to have a committee (Academic Affairs Committee) to have Faculty Council involved in review of new academic programs (majors, minors, graduate degrees, centers, institutes, etc.) - likely to be implemented for next fall.

-The Chair of that committee is the Chair-Elect, Shannon Taylor.

-Committee will meet when members have class schedules in place.

-Some new options/classes are being proposed, and the committee will not make any reviews/recommendations until they are in place.

-If any Faculty Council members are interested in participating in this committee, please contact Shannon Taylor (staylor@montana.edu), Warren Jones (warren_j@erc.montana.edu), or Gale Gough (gough@montana.edu).

-Faculty Council members were asked to please review this annual report for accuracy and grammar, as we will be posting it on the web in the coming weeks.

COMMITTEE VACANCIES – Warren Jones

-Strategic Planning Committee

-Dave Dooley and Geoff Gamble are in the process of rejuvenating this committee with a new charge, authority and mission. Strategic Planning will look at the way other committees that branch off from it, (namely, the tactical committees and UPBAC) are approaching the 5-Year Vision.

-Steering Committee

_Wes Lynch took a department head position and is unable to attend Steering Committee. Therefore, a new member from Faculty Council is needed.

-Steering Committee offers an excellent opportunity to interface with leadership of ASMSU, CEPAC, and Professional Council on issues that are brought to Faculty Council.

-If any Faculty Council members are interested, please contact Warren Jones, EPS 314, ext. 6129.

Meeting adjourned at 4:45 PM

Signature

Gale R. Gough, Secretary

Signature

Warren L. Jones, Chair