

**FACULTY SENATE - DRAFT**  
**December 16, 2009**  
**SUB 325**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Notes**

**Members Present:** Bangert, Eitle, Fischer, Frick, Kaiser, Lawrence, Lansverk, Lynch, Meade, Merzdorf, Schachman, Sobek, Wojtowicz, Zhu

**Members Absent:** Bessen, Chen, Cherry, Ecology, Eiger, Fields, Fleck, Gee, Gerlach, Jacobsen, Livingston, Locke, Mokwa, Mosley, Neumeier, Osborne, Political science, Savoie, Sowell, Thompson, Versaavel, Waller, Wisner, D. Weaver

**Others Present:** Joseph Fedock

Chair Wes Lynch called the meeting to order at 4:10 PM. A quorum was not present.

***Announcements –Chair Wes Lynch***

- BoR Workgroup Meeting (12/16/09) - Commissioner Stearns reviewed two documents that contributed to the 30-year review of the university system. Discussion went back to 1972, and it was noted that many of the same problems then, remain today and are of continued concern.
  - 1992 – MSU converted to a semester system.
  - 1994 - MSU headed up four-campus subsystem; U of M headed up one
  - 1995 – funding changes; lump funding to two units (MSU and U of M)
  - 1995 - Affiliated campuses did not have their own role and scope statements; more general statements.
  - 1997 – Banner system; some unification of business and academic processes.
  - 2005 – BOR developed strategic plan; access and affordability; work force development with emphasis on efficiency and excessiveness common course numbering; two-year initiative to enhance enrollment.
- There may be some re-invention necessary in the MUS system itself with respect to leadership, organization and effectiveness. The system may not align well with the way they operate.
- Bob Hawks commented that the legislature has fallen out of the loop and their lack of progress since 1994 seems to be driven more by market influence and less by mission. Data is not adequate to assess progress. Legislature needs to understand how higher education works. FS will help to develop a an action plan for the Legislature.
- Three focus groups were formed:
  - System integration
  - Non-traditional students
  - MUS decision-making and management practices
- Marketing analyst called in from Boston gave a presentation on the strategic standing of MSU. Questions he felt we should be asking ourselves include:
  - What are you selling to whom?
  - Why should MSU be chosen over alternatives? How do you become best in class?
  - What keeps others from imitating you?
  - What do you want to do and what can you choose not to do?

Because the BoR’s current underlying theme is identifying overlap and reducing duplication, this discussion was aimed towards that end.

***Old Business– Chair Wes Lynch***

- UPBAC met yesterday, and decided how to distribute \$2.5M excess tuition money, which fell into four allocations (chart distributed):
  - Added educational costs
  - Local investments
  - Unbudgeted expenses reserve
  - Global investments
    - Ideas were submitted by various vice presidents and constituent groups on campus on how \$700,000 OTO money may be distributed. The proposed priorities included:
      - Reform administrative info system

- Retention enhancements
    - Recruitment enhancements
    - Other efficiencies
  - Union policy may dictate how this money may be distributed.
  - If FS members have ideas under the guidelines listed above, they may present them to Provost Fedock via Terry Leist.
- P&T: Revised “Bite B: Letters” passed 19 to 3 via electronic vote to FS members. It will be in MSU TODAY for at least 15 days for comments; it will then come back to FS for a vote.
- Tenure at Hire and Special Review – Faculty Affairs is still reviewing and rewriting this policy with input from Provost Fedock. We are being asked to think about an expedited tenure process since tenure-at-hire is not recognized by the BoR and not currently available. Also, the tenure-at-hire cannot be used as a hiring enticement. Therefore, Vice-chair Lansverk asked that we not use that term; rather use “expedited tenure process.”

***New Business – Chair Wes Lynch***

- President Cruzado had asked for a workload report and results show:
  - According to the 2007 Delaware report reports that Instructional cost and productivity MSU’s departments teach more student credit hours per tenured and tenure track faculty FTE than their research institution discipline-specific peers. MSU’s departmental average in comparison is 113% of their peers.
  - MSU’s departments also teach more organized course sections for tenured and tenure-track faculty at 123% of their research peers. If we include all instructor types, those numbers rise to 125% and 136%.
  - Chair Lynch will email the report to FS members.
- The Strategic Planning Committee of UPBAC is in the process of updating the five-year vision statement and activity has been postponed until the new president begins.
- Tobacco Policy – FS members (especially nursing) expressed that they would like a smoke-free environment. Comments may be sent to [wlynch@montana.edu](mailto:wlynch@montana.edu) or [gough@montana.edu](mailto:gough@montana.edu)

The Faculty Senate meeting ended at 5:00 PM, as there was no further business.

*Signature*

Wes Lynch, Chair

*Signature*

Gale R. Gough, Secretary