

FACULTY SENATE
April 7, 2010
346 Leon Johnson
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Bessen, Caton, Cherry, Eitle, Fischer, Frick, Gerlach, Kaiser, Lansverk, Lawrence, Locke, Lynch, Marshall for D. Weaver, Meade, Merzdorf for Eiger, Schachman, Sobek, Sowell, Van collar, Versaevel, Wojtowicz

Members Absent: Bangert, Chen, Fleck, Gee, Jacobsen, Livingston, McClure, Mokwa, Mosley, Neumeier, Osborne, Political Science, Thompson, Waller, T. Weaver, Zhu

Other present: President Waded Cruzado, Joe Fedock, Larry Carucci, Janell Barber, Greg Durham

Chair Wes Lynch called the meeting to order at 4:10 PM. A quorum was present.

Announcements – Chair Lynch

- Chair Lynch is taking nominations for FS Chair-elect and the Nominating Committee to hold elections on April 27.

Update on Learning Sessions - President Cruzado

- After over 30 listening and learning sessions and her first 100 days in office, President Cruzado heard of the things MSU celebrates and opportunities.
- President Cruzado advocates three main themes; MSU is a land-grant university, MSU as one university, communication.
 - Land Grant University - Our history involves us in teaching, research/creativity and extension. Our mission guarantees that the people of Montana receive an education that will help them to succeed. Our future determines how we can continue to be sensitive to our foundation, yet continue to be relevant to tomorrow's needs.
 - MUS is One University – With 4 campuses, 7 ag/research centers, 60 extension offices and 5 fire services training schools, the entire state is our campus. The NWCCU accreditation stated that all campuses should work more closely together and President Cruzado would like to impart that philosophy through the BoR/MSU Integration Initiative and One University Leadership Initiative.
 - Communication – Through communication, a sense of community is born. President Cruzado's community-building initiatives include her Monday Morning Memo, pizza with the President (students may come to Montana Hall to talk with the President), monthly brown-bag lunches (first Friday of every month) in the SUB without an agenda and participants may bring issues to the President's attention for discussion, a Promotion and Tenure celebration where faculty are honored for their successes.
- Next Level – How Do We Get There? Through principles of shared governance, communication, transparency.
- New models for shared governance:
 - Governance Council – The main charge would be to optimize institutional policies, processes and practices since there is not a single focus for any of them. It would elevate policy recommendations to the BoR and serve as a vehicle for institutional information. Membership might include president, vice provosts, legal counsel, deans, provost, auditor, director of human resources, director of affirmative action, athletics director, alumni director, president of MSU Foundation, ASMSU president, Staff Senate chair, PC chair, FS chair, CEO's of MSU campuses.
 - The Budget Council would be advisory to the president, and participate in annual campus budget hearings, participate in biennial legislative priorities hearings, recommend general funding priorities, and receive annual briefing on budget by VP of Admin & Finance. Members might include position appointments: VP for Admin

& Finance, Provost, FS Chair, ASMSU President, PC Chair and committee representatives. Elected two-year staggered terms for deans council reps, Staff Senate reps, PC reps and FS reps and non-voting, ex-officio positions would be held by Budget Director, AES and Extension reps; five position appointments and four elected positions with two-year staggered terms.

- Planning Council –Advisory to the president and will identify and track measureable objectives. It will align all strategic plans from all levels from the COHE, BoR, and each council. President Cruzado would like a large group working on a small, manageable number of goals. Members would be elected officials and might include VP of Planning & Analysis and a community member. Elected two year staggered terms; one faculty rep from each college and two reps from Deans’ Council. Non-voting ex-officio: budget committee rep, alumni director of MSU Foundation, VP for Communications. A major strategic planning effort will commence in the fall 2010. Budget allocations and strategic planning will be, with Planning and Budget Councils, transparent and communicative.
 - Research Council – Experts in research will be guiding the allocation of research dollars, will develop a research agenda and optimize research policies and procedures and services; advisory to the VP of Research; will promote research collaborations and function as the University Council does, only in the research capacity. The researchers will guide the F&A redistribution and will celebrate research excellence. Membership might include appointments, as well as elected two-year staggered terms’ for two faculty members from Ag, Eng, L&S given their size, complexity and research portfolio and, one faculty from A&A, EHHD, Business, Nursing; an elected rep from Deans’ Council; and, non-voting, ex-officio members which might include the Provost, VP Grad Ed. Membership might also include directors or sponsors of research centers or institutes, and the VP of Research and VP of Student Success.
 - Deans’ Council – Will establish the academic agenda for MSU; optimize academic policies, procedures and services. It will consider new academic programs and promote coordination among colleges and units. Membership might include Provost, Deans, Chair of Faculty Senate, VP of Research, VP for Student Success.
 - These Councils will enact transparency, shared governance, communications and accountability throughout MSU. Power is dispersed and based on labor distribution and democratic principles. Each council will publish agendas and minutes and once a year there will be an annual town hall meeting in which the President and VP of Admin & Finance will communicate what has transpired during the year.
 - Faculty Senate is represented in each of the five councils and expended membership is through elected terms. President Cruzado envisions FS guiding elections of members to the councils. Additionally, more FS members, as well as faculty, will have incentive to serve on the Councils, as their voices will be heard as decisions are being made; administrative participation has been diminished.
- President Cruzado was asked about MSU’s budget in the current economic climate. She believes more synergy among campuses, as well as within MSU, would eliminate duplication of dollars spent. She will examine internal efficiencies with dollars already here.
 - President Cruzado stated that the relationships between councils and how decisions are made will be different in the future than they have been in the past. The new structure will be more level rather than hierarchal. President Cruzado asked for input from FS and welcomes any and all suggestions. President Cruzado will send a memo to faculty, staff and ASMSU about her proposed restructuring so elections of members for Councils may begin.
 - She noted that a new strategic plan might take 6-8 months to craft and will commence in the fall.

The Faculty Senate meeting ended at 5:00 PM, as there was no further business.

Signature
Wes Lynch, Chair

Signature

Gale R. Gough, Secretary