

Faculty Senate Meeting Minutes
Leon Johnson 346
October 11, 2023
3:15pm-4:30pm

Name	Represents	Attended
Ellis, Colter	Chair	x
McCalla, Stephanie	Chair-elect	x
Amendola, Roberta	EN/Mechanical & Industrial Engineering	x
Anderson, Christina	AR/Film and Photography	x
Brennan, Alison	EHHD/HDCH	x
Brown, Lisa	Gallatin College	x
Caton, Gary	Business	x
Coffey, Jerry	Emeritus Faculty	x
D'Urso, Brian	LS/Physics	x
Flory, Dan	LS/History & Philosophy	x
Goosey, Hayes	Extension/On campus	x
Janzen, Gesine	AR/Art	x
Kalonde, Gilbert	EHHD/Education	x
Lauchnor, Ellen	EN/Civil Engineering	x
Li, Hua	LS/Modern Languages	x
Maher, Rob	EN/Electrical & Computer Engineering	x
McCalla, Scott	LS/Math Sciences	x
McDermott, Tim	AG/Land Resources	x
McKelvey, Hannah	Library	x
Miller, Zach-Webex	AG/Research Centers	x
Neufeldt, Sharon	LS/Chemistry & Biochemistry	x
Orme, Devon	LS/Earth Sciences	x
Posbergh, Chris	AG/Animal & Range Sciences	x
Stoneback, Sarah	AR/Music	x
Stowers, Steve	AG/Micro Cell Biology	x
Thorsen, Maggie	LS/Sociology and Anthropology	x
Verhille, Christine	LS/Ecology	x

Walach, Michael	AG/Agricultural Education	x
Walter, Mat	Extension/On campus	x

Alternates	Represents	Attended
Hammersla, Marge	Nursing/On campus	x
Lachapelle, Paul	LS/Political Science	x
Sterman, Leila-Webex	Library	x
Thomas, Amy-Webex	LS/English	x
Yu, Yang	AG/Agricultural Economics	x

OTHER ATTENDEES	Represents	Attended
Anderson, Ryan	Faculty Affairs	x
Asserson, Betsy	Counseling & Psychological Services	x
Babcock, Michael	Center for Faculty Excellence	x
Beck, Carina	AYCSS	x
Donohue, Ariel	Diversity & Inclusion	x
Dougher, Tracy	Provost Office	x
Fastnow, Chris	Planning & Analysis	x
Provost Mokwa	Provost	x
Stoop, Nika	Center for Faculty Excellence	x

- I. Call to Order
 - a. Meeting was called to order at 3:15pm.

- II. Approval of FS Minutes from 09/27/23
 - a. Chris Anderson moves to approve. Unclear multiple who seconds. None opposed. No abstentions. Approved.

- III. FYI Items
 - a. MUS formally decided on Canvas for the system-wide LMS.
 - b. Fall 2023 Commencement on Friday, December 15th at the Brick Breeden Fieldhouse at 8:41am. You can submit an [RSVP online form](#) by December 1st.
 - c. Social Media Policy approved by University Council on 10/4/23
 - d. Software Procurement Update

- i. UIT is working on a list of all software currently available to the MSU system. They are revitalizing a tool called “Software Atlas” to accomplish this: <https://www.montana.edu/cpa/apps/softwareatlas/index.php>.
 - ii. Procurement is working on a flow-chart/diagram that will show how the software procurement process works.
 - iii. We are exploring ways to increase communication between faculty, UIT, and procurement. The current CFAC process will serve as a starting point.
 - e. Faculty Senate Room Changes
 - f. **Indigenous Mentoring Program**
 - i. Friday, October 27 || 9:00 am-4:00 pm || [Register here](#)
 - A. **Presented by** Dr. Sweeney Windchief – Associate Professor, Higher Education. Light lunch served.
 - g. Getting together with All-Staff Council, November 8th.
 - i. Will have a shortened Faculty Senate meeting and the get together will be in Inspiration Hall afterwards.
 - h. VPRed candidates interviewing on 16th, 18th and 19th
 - i. Info was on slide presentation

IV. Information Updates

- a. Ariel Donohue: Diversity Report
 - i. Annual Diversity Report
 - A. Work with liaisons from each college
 - 1. Departmental Self-Studies
 - 2. Not a comprehensive report of diversity on campus
 - ii. Diversity Themes: Campus climate, Education and scholarship, Access and success, Leadership and accountability, Communication
 - iii. Questions:
 - A. How do you sign up for MCC?
 - 1. Email ariel.donohue@montana.edu
 - B. Number of black faculty differs from what is on the Planning and Analysis site?
 - 1. It could be one is duplicating the data
 - 2. Could be TT vs NTT
 - C. MCC Program-is it open to NTTs or students?
 - 1. All seminar instructors, student leaders from ASMSU and clubs, Leadership Institute, other critical roles.
 - 2. If you have people you feel would be good in this phase of the programs, that would be great.
 - D. Has there been an increase in threats of Arab students?
 - 1. Have not heard from any incidents.
 - 2. Many conversations around making sure students are supported.
- b. Betsy Asserson: Student Mental Health Resources
 - i. Will be moving the new Wellness Center

ii. Questions

- A. How much do the different entities on campus who students may reach out to talk to each other?
 - 1. The data counseling center collects is clinical data
 - 2. Care reports: significant crisis
 - i. Are there upticks in care reports?
 - 1. Yes, there have been upticks
- B. What are the top five issues that students come to you with?
 - 1. Anxiety
 - 2. Depression
 - 3. Relationships
 - 4. Family
 - 5. Trauma
 - 6. Overlapping
- C. Have students who want to take mental health first aid, but they can't find the info.
 - 1. On Suicide Prevention webpage training tab
- D. Are you seeing lingering effects of challenges that happened last semester?
 - 1. For some of them, it wasn't a new thing.
 - 2. Impacts of discrimination or not feeling safe
 - 3. Students are gaining support in other areas as well as with mental health

V. Undergraduate Courses and Programs

- a. Courses—First Reading
 - i. [GPHY 401](#) : Environmental Planning and Management Toolkit
 - ii. [MCH 220](#) : Geometric Dimensioning and Tolerancing Metrology
- b. Courses—Second Reading
 - i. [BMIS 312](#) : Data Analytics II
 - ii. [HDFS 468](#) : Home Visiting for Families
 - iii. [HLD 346](#) : The Leader's Way: Deep Listening, Systems & Processes
- c. Course Changes — Second Reading
 - i. [LS 499R](#) :Senior Capstone
 - A. Change in title from
 - B. Credit change
- d. Course Inactivations
 - i. [HDFS 454](#) : Professional Issues - Senior Seminar
 - A. Hasn't been offered in several years and has been preplaced by HDFS 494.

VI. Graduate Courses and Programs

- a. Courses—First Reading
 - i. [ASTR 550](#) : Radiative Processes in Astrophysics
 - ii. [ASTR 561](#) : Astrophysics of Galaxies
 - iii. [ECIV 444](#) : Civil Engineering Computations
 - iv. [ECNS 503](#) : Microeconomic Theory I
 - v. [FILM 528](#) : Non-Fiction Film Performance

- b. Course Changes — First Reading
 - i. [ASTR 560](#) : Stellar Astrophysics
 - A. Rubric change from PHSX
 - B. Title change from Astrophysics
 - C. The Physics Department is updating the program and requirements for the PhD in Physics. This course is being slightly revised as part of the change.
 - ii. [ERTH 524](#) : K-14 Earth System Science
 - A. Credit change from 2 to 3.
 - B. Although the learning outcomes for this course have not changed, the time needed for students to complete more complex activities related to these learning outcomes has increased. As such, we'd like to propose a move from 2 credits to 3 credits for this course to account for the time changes.
 - iii. [FILM 505](#): Critical Approaches to Science and Natural History Filmmaking
 - A. Credit change from 3 to 4
 - B. Title change from Crit Apprch Nat Hst Filmmaking
 - C. The course meeting time will increase to 4 hours / week with a seminar format. The credit change from 3 to 4 credits reflects this increase in meeting time and more accurately reflects the in-class and out of class workload expectations.
 - iv. [PHSX 501](#): Mathematical Methods and Their Applications in Classical Mechanics
 - A. Title changed from Advanced Classical Mechanics
 - B. Phsyics is updated program requirements for PhD in Physics.
 - v. [PHSX 519](#): Mathematical Methods and Their Applicaitons in Electromagnetic Theory
 - A. Title changed from Electromagnetic Theory I
 - B. Phsyics is updated program requirements for PhD in Physics.
 - vi. [PHSX 580](#): Conceptual Physics for Teachers
 - A. Number changed from 575 which is reserved for the professional paper and project.

- c. Course Inactivations
 - i. [CSCI 520](#) : Distributed Systems
 - A. The instructor who developed and teaches this course is no longer at MSU. Furthermore, the course has been replaced by CSCI 521

- ii. [CSCI 548](#) : Reasoning Uncertainty
 - A. This course is being replaced by a recently approved course, CSCI 546: Advanced Artificial Intelligence.
 - iii. [DGED 614](#) : IGERT: Advanced Methods in Geobiology
 - A. Course was part of an NSF grant and is not being offered.
 - iv. [DGED 676](#) : IGERT: Geobiological Systems Science – Internship
 - A. Course was part of an NSF grant and is not being offered.
 - v. [ESOF 523](#) : Software Testing and Analysis
 - A. Instructor who developed this course no longer at MSU. No other faculty have proper background to teach.
- d. Program Inactivations
- i. [IGERT-PHD](#) : Doctor of Philosophy in Integrative Graduate Education and Research Training
 - A. Was connected to an NSF grant
 - ii. [MADO-CERT](#) : Online Graduate Certificate for Dual Enrollment Mathematics Teachers
 - A. Program has not generated interest or applicants.

VII. Senators' Open Conversation

- a. Comments from Paul Lachapelle, provided to faculty senate
 - i. October 30-November 3-Climate Solutions Group Events
 - ii. Would like to see instructors put something in their curriculum that week
- b. Record enrollment
 - i. Steve Stowers: US News and World Reports rankings show MSU/UM are dropping in the rankings. Comments are provided to senate.
 - ii. MSU's ranking in US New and World Report
 - A. Faculty salaries are part of the ranking
 - 1. Negatively impacting our ranking
 - 2. TT's leave and are replaced by NTT's, lowers pay rate
 - B. Will have impacts on hiring faculty and retaining students.
- c. Paul, please reach out to Duke Elliot. He can answer some of the questions raised.
- d. Last campus climate survey was 2018
 - i. When will we do another one?
- e. Ratio of student credit hours taught by TT faculty vs adjunct faculty
 - i. Should be a key metric
- f. Diversity report is well done
 - i. Would be a good example of the sustainability report we've been asking for

VIII. Public Comment

- a. Albert-grad school

- i. Grad students losing access to mental health services.
 - A. If less than 7 credits, pay the health fee
 - B. Has been the same for undergrad students. Making them the same.
 - b. Is there another campus climate survey coming out?
 - i. Having those conversations and gathering list of those who will be involved, etc.
 - ii. Do not have a timeline right now.
 - c. Bob Mokwa, Provost
 - i. Looking at minutes from last meeting regarding faculty salary raises. The statement that it has stayed the same is not accurate.
 - A. Merit, market and equity pool has increased
 - 1. Since FY18 the percentage distributed has increased
 - B. In the last AY, we put almost a million dollars into raises
 - 1. Included all of those promoted in the three years prior
 - C. Also working to raise salaries of staff and NTTs, which is also important.

IX. Adjourn

- a. Michael Walach moves to approve. Chris Posbergh seconds. Meeting adjourned at 4:33pm.