

President's Commission on the Status of University Women – Founding Commission

November 21, 2011 Minutes
President's Conference Room
10:00 am – 11:00 am

1. Minutes from October 6th, 2011 Meeting
 - a. Approved without changes.
2. Discussion of Membership & Term Limits – Sara Rushing
 - a. Draft Membership was emailed to the Commission prior to meeting.
 - i. Originally had 24 members – Diversity Awareness Program Coordinator and the Women Center Director were added after the list was emailed out.
 - ii. Membership Subcommittee discussed the following to determine the draft membership list: basic size of the Commission (was everyone included who should be), should there be subcommittees, some members would be determined by the jobs not the person, and phased turnover. It was decided some of these questions would be answered in the bylaws.
 - b. Opened up for discussion. Suggestions included:
 - i. Move the Voice Center and the Women's Center out from the Dean of Students.
 - ii. Split Head of HR and Title IX | Affirmative Action into two
 - iii. Add an ad-hoc list – Those who would be invited to attend to provide information or advice but would not be on the Commission.
 - iv. Students – How would you find a student who would stay engaged? ASMSU appoint a senator.
 - v. Add a representative from Career Services.
 - vi. Size of the Commission – Important to include everyone who needs to be on the Commission to receive feedback. If there will be subcommittees, then a larger group would work. If the Commission as a whole works on each project, smaller group preferred.
 - vii. How positions are filled and for how long (i.e. WFC chair is for a year) – The groups constituency would determine who would be on the Commission.
 - c. Suggestions will be added to the draft and resent to the Commission
3. Discussion of Mission Statement – Phenocia Bauerle
 - a. Draft Mission Statement was emailed to the Commission prior to meeting.
 - i. Based on the President's initial charge and some on other University's President's Commission mission statements.
 - ii. Broke into two sections. Statement and pledge.
 - b. Opened up for discussion. Suggestions Included:
 - i. Rearrange the first sentence – In an Advisory capacity to the President, the PCOSUW...
 - ii. Diversity vs. Inclusiveness – Diversity was mentioned in the charge and includes inclusivity.
 - iii. Add the word 'balance' to the end of the first sentence of the pledge.
 - c. Suggestions will be added to the draft and resent to the Commission
4. Wrap up
 - a. There are still a few subcommittees to be established. Anne will send an email requesting volunteers for the By-Laws and Strategic Plan subcommittees.
 - b. Next meeting will be held next semester.